



Health Services
LOS ANGELES COUNTY

November 13, 2006

**Los Angeles County
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*To improve health
through leadership,
service and education*

TO: Each Supervisor

FROM: Bruce A. Chernof, M.D.
Director and Chief Medical Officer

SUBJECT: **HEALTH CARE WORKFORCE DEVELOPMENT PROGRAM
FY 2006-07 FIRST QUARTER REPORT**

Your Board directed the Department of Health Services (DHS) to prepare quarterly reports on the Health Care Workforce Development Program ("HCWDP"). The following report highlights HCWDP's training activities for the first quarter of Fiscal Year 2006-07, namely July 1, 2006 through September 30, 2006:

Career Path Training Programs to fill vacancies in areas of critical labor shortage:

Nurse Training

- Seventy-nine employees were participating in the following nurse training cohorts: 21 students in the 30-Unit option and 15 students in the Generic RN program at the College of Nursing and Allied Health; 17 students in the LVN program at Citrus Community College; 26 students in the Generic RN program at Cerritos Community College.
- Forty-nine graduating nursing students were being provided with NCLEX training in preparation for the State's nurse licensure test.
- Twenty-six graduating nursing students passed the NCLEX test and received their nursing license: 20 new RNs and 6 new LVNs.
- Twenty-two employees who obtained their license were appointed to vacant nursing positions within DHS (12 RNs and 10 LVNs).

Health Information Technology Coding Training

- As of September 30, 2006, fifty-four employees were participating in the basic Health Information Technology (HIT) coding training program at the Charles Drew University and forty-six at the East Los Angeles Community College. At the same time, forty Medical Records Coders were participating in the advanced HIT coding training program at the East Los Angeles Community College.
- In July 2006, twenty employees, in two separate cohorts, completed a 16-week "Basic HIT Coding Bridge" course to prepare them to enter a Health Information Technology training program. The training was conducted by staff from the Los Angeles Valley Community College.

www.ladhs.org



Other Allied Health Training

- Nine employees completed a comprehensive State approved Central Service Technician Certification course. The course was designed to help practicing professionals meet State Department of Health Services' requirements.

Skill Enhancement programs:

Nursing Post-Licensure Training - Training Services provided at the request of Nursing Management

- Eleven Registered Nurses attended an eleven-day class entitled "Basic Operating Room" at the Charles Drew University. The class is designed to enhance the clinical knowledge of Registered Nurses who want to work in the Operating Room.
- Twenty-seven nurses attended a three-day class entitled "Basic Dysrhythmia" at El Camino Community College. The class is designed to increase the clinical skills of nurses who provide care to monitored patients.

Academic Development Courses designed to prepare employees to enter professional career programs

- Forty employees completed separate eight-week academic preparation courses dealing with subjects such as reading, writing, note taking, study skills, and math for careers in health care. These courses, provided by HCWDP staff, were designed to provide students with the academic tools needed to successfully undertake college level courses.

Computer Skills Training

- Five hundred fifty-four employees completed computer technology classes. The training, conducted in all of DHS hospitals, included: the understanding of basic computer components, improving keyboarding skills, internet navigation, email skills, word processing, spreadsheets, Power Point, Access, and a special computer applications course designed specifically for operating room nurses.

Spanish Language Skills Training

- One hundred fifty-six employees completed separate Spanish language courses designed to provide participants with basic language skills to be able to understand, converse, and assist Spanish-only speaking patients with their health care related needs.

Please let me know if you have any questions or need additional information.

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c: Chief Administrative Officer
County Counsel
Executive Officer, Board of Supervisors